



# **CAREERS WITH THE EUROPEAN UNION**

**István Perger**

**Head of Communication**

**European Commission Representation in Hungary**

## **Why apply?**

- International career opportunities
- Serve 500 million people in 28 Member States
- Fresh graduated students
- Experienced professionals
- Administrative co-workers, experts, translators, interpreters



# **European Personnel Selection Office (EPSO)**

- Serves the EU Institutions by providing high quality, efficient and effective selection procedures

## **Competition procedure (Concours):**

1. online application
2. computer based pre-selection
3. assessment part

## **European institutions with competition procedure**

- European Commission (24944 staff in 2013)
- European Parliament (6743)
- European Council and Council of the European Union (3153)
- Court of Justice of the European Union (1995)
- European Court of Auditors (891)
- European Economic and Social Committee (727)
- Committee of the Regions (537)
- European Ombudsman (67)
- European Data Protection Supervisor (45)
- European External Action Service (1670)
- Agencies + other decentralised Bodies (6629)

## **European institutions with special selection procedures**

- European Central Bank
- European Investment Bank
- European Investment Fund

### **Places of work:**

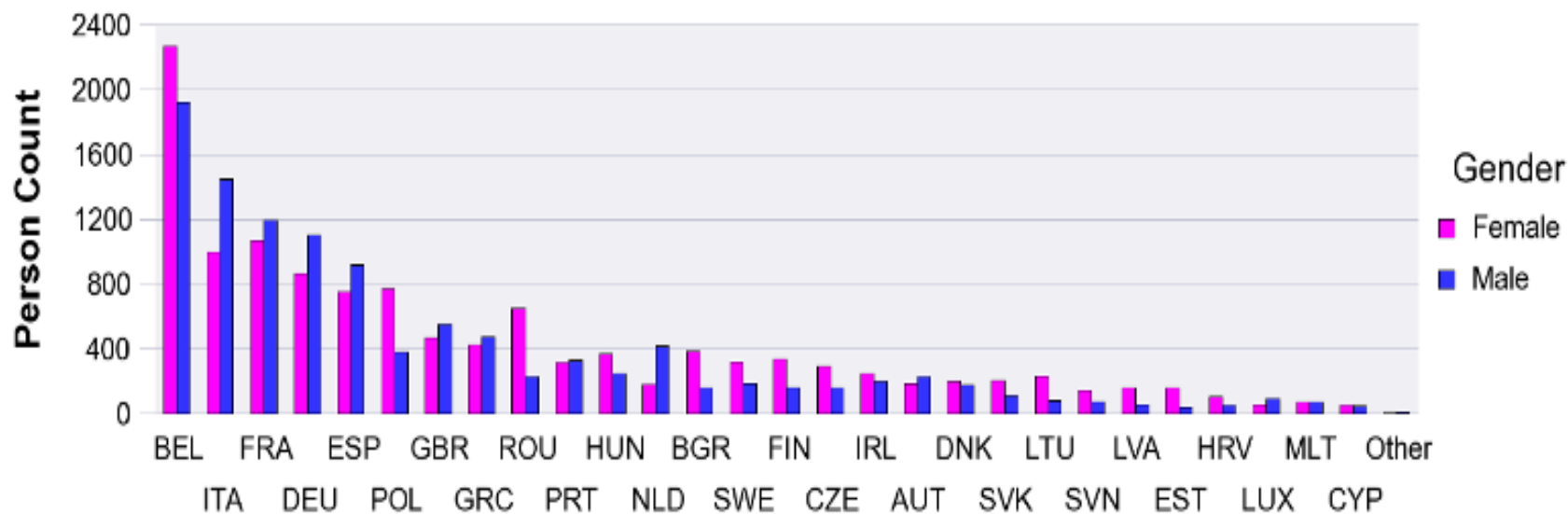
mainly Brussels, Luxembourg +  
Strasbourg, Ispra, capital cities etc.

# EC staff

	Female		Male		Total:	
21 - 22	1	100,0%			1	0,0%
23 - 24	4	80,0%	1	20,0%	5	0,0%
24 - 26	25	61,0%	16	39,0%	41	0,2%
27 - 28	75	63,0%	44	37,0%	119	0,5%
29 - 30	188	66,2%	96	33,8%	284	1,2%
31 - 32	362	67,7%	173	32,3%	535	2,3%
33 - 34	682	66,9%	337	33,1%	1 019	4,3%
35 - 36	979	65,3%	520	34,7%	1 499	6,4%
37 - 38	989	61,1%	630	38,9%	1 619	6,9%
39 - 40	870	56,6%	666	43,4%	1 536	6,5%
41 - 42	888	58,0%	642	42,0%	1 530	6,5%
43 - 44	897	55,6%	717	44,4%	1 614	6,9%
45 - 46	943	52,1%	866	47,9%	1 809	7,7%
47 - 48	961	52,5%	870	47,5%	1 831	7,8%
49 - 50	889	49,7%	898	50,3%	1 787	7,6%
51 - 52	878	50,2%	871	49,8%	1 749	7,4%
53 - 54	796	46,2%	927	53,8%	1 723	7,3%
55 - 56	648	43,2%	852	56,8%	1 500	6,4%
57 - 58	522	40,5%	767	59,5%	1 289	5,5%
59 - 60	397	39,7%	603	60,3%	1 000	4,2%
61 - 62	237	36,6%	411	63,4%	648	2,8%
63 - 64	128	33,7%	252	66,3%	380	1,6%
65 - 66	7	20,0%	28	80,0%	35	0,1%
67 - 68			1	100,0%	1	0,0%
<b>Total:</b>	<b>12 366</b>	<b>52,5%</b>	<b>11 188</b>	<b>47,5%</b>	<b>23 554</b>	<b>100,0%</b>

# EC Staff by nationality

Nationality



# Types of employment

- Permanent officials
- Contract staff
- Temporary staff
- Interim staff
- Seconded national experts
- Parliamentary Assistants
- Trainees [http://europa.eu/about-eu/working-eu-institutions/traineeships/index\\_en.htm](http://europa.eu/about-eu/working-eu-institutions/traineeships/index_en.htm)



# Popular profiles searched by EU institutions

- **European Public Administration:** Policy officer
- **Law:** Lawyer, Lawyer-linguist
- **Economics / Statistics:** Economist, Statistician
- **Audit:** Auditor
- **Languages:** Translator, Conference interpreter, Proof reader/Language editor, Lawyer-linguist
- **Communication:** Communication officer, Communication assistant
- **Information technology:** ICT staff
- **Support Staff:** Secretary/Administrative assistant, Human resources assistant
- **External relations:** Policy officer
- **Finance:** Financial manager, Financial management/ accounting assistant

# Languages

- Good command of at least two European languages (your main language plus English, French or German)
- **Language 1:** one of the 24 official EU languages - It can be your mother tongue or another language with level C1 (in some cases: level C2)
- **Language 2:** different from language 1 - In most cases: English / French / German - level B2 (in some cases level C1)
- Further languages – other language skills may be requested

# Eligibility

- Be a citizen of an EU country
- Be entitled to full rights as an EU citizen
- Have fulfilled any obligations imposed on you by the laws concerning military service
- Have thorough knowledge of one of the official EU languages and satisfactory knowledge of a second – at least one of which must be English, French or German
- For language competitions, you must have a perfect knowledge of one official EU language and a thorough knowledge of a second and third – at least one of which must be English, French or German

# Minimum educational requirements

## In general:

- All non-graduate positions (assistant-level/function groups II, III) require (at least) that you have completed secondary education
- All graduate positions (administrator-level/function group IV) require at least that you have completed university education (of three years)
- Relevant work experience may be required in some cases



# Current job opportunities

Competition Lawyers, Macroeconomists, Corporate Finance Specialists,  
Financial Economists, Industrial Economists

Apply between: 23/10 - 25/11/2014

Data Protection Officers

Apply between: 06/11 - 09/12/2014

**Information:** [jobs.eu-careers.eu](http://jobs.eu-careers.eu)

Lawyer – linguists, for the European Parliament and the Council of the European Union

with Finnish, French, Portuguese, Romanian or Slovak as a first language

Apply between: 09/10 - 11/11/2014

**Information:** [lawyer-linguists.eu-careers.eu](http://lawyer-linguists.eu-careers.eu)

# How to apply?

<http://europa.eu/epso/>

[http://europa.eu/epso/apply/how\\_apply/index\\_en.htm](http://europa.eu/epso/apply/how_apply/index_en.htm)